

Vacancy: Country Analyst Afghanistan, Bangladesh and Pakistan
Starting date: ASAP, ideally by 15 May 2012
Period: indefinite, subject to the availability of funds
Location: Geneva, Switzerland

Background

The Internal Displacement Monitoring Centre (IDMC) of the Norwegian Refugee Council (NRC) is the leading global monitor and an important advocate for the rights of internally displaced people (IDPs). IDMC provides comprehensive information and analysis on the situation of IDPs displaced by armed conflicts and violence in some 50 countries, with regard to their rights under international law, as restated in the Guiding Principles on Internal Displacement. IDMC has also started to monitor displacement in situations of natural disasters and to analyse the protection needs and responses towards disaster-displaced populations.

Based on its monitoring and data collection activities, IDMC advocates for durable solutions to the plight of the internally displaced in line with international standards, and for an improved protection of IDPs' rights among national authorities, donor states, international organisations and other stakeholders. IDMC carries out training activities, based on the Guiding Principles and other relevant international standards and policies, to support local, national and regional capacities to provide protection and secure durable solutions for IDPs.

Purpose of the Position

Responsible for country-specific monitoring and advocacy for: Afghanistan, Bangladesh and Pakistan.

The Afghanistan, Bangladesh and Pakistan Country Analyst reports to the Head of Department (Middle East, Europe, Caucasus and Asia).

Duties and responsibilities

Country profiles and database

- Responsible for creating and regularly updating country profiles on internal displacement. The publishing of updated profiles should be in line with IDMC's updating schedule, quality standards and individual work plans.

- Responsible for updating country pages to ensure that they are current and reflect events which have an impact on internal displacement as they unfold.
- Responsible for monitoring IDP-related developments and the broader political context. Relevant information is used for analysis and advocacy work.

Advocacy

- Responsible for developing and implementing advocacy strategies for specific countries, in line with agreed priorities.
- Advocacy using UN and Regional human rights mechanisms, including drafting submissions, preparing statements, and liaising with diplomatic missions.
- Actively support fundraising initiatives to cover the costs of advocacy activities, as required.
- Join and participate in relevant groups and coalitions to develop and implement joint advocacy activities with partner organisations.

Networking

- Responsible for networking with organisations at the national, regional and international level to identify advocacy targets and allies, locate focal points for continuous information exchange and update and expand contact lists and country and regional distribution lists.
- Identify opportunities for and implement activities aimed at involving civil society organisations in monitoring and advocacy.
- Review and provide comments on relevant IDP-related external papers.

Publications and other external information

- Responsible for providing information and drafting assigned sections in the yearly Global Overview.
- Contribute regularly to IDMC's News Alert.
- Respond to IDP related country-specific queries and interview requests.
- Responsible for reporting on activities, outputs and outcomes on a quarterly basis.

Field research / missions

- Prepare and conduct field missions to identify information sources, conduct research, collect data and information, cross check information and analysis and inform database and advocacy work.
- Produce special country reports when agreed.

Other tasks and responsibilities

- Engage in internal IDMC planning processes and external positioning of IDMC.
- Support efforts to increase the number of users of the webpages.
- Any other responsibility deemed necessary or as delegated by the Head of Department.

Requirements

- Master's degree in social science, human rights, law or other relevant field
- Three years of work experience relating to forced migration
- Proven research, analytical and documentation skills
- Experience and / or knowledge of humanitarian or human – rights issues in the region, in particular Afghanistan and Pakistan

- Demonstrated experience in advocacy
- Excellent written and oral communication skills in English
- Field experience in an IDP or refugee context is an asset

Application

The deadline for applications is **Friday, 17 February 2012**. Please send a cover letter and your CV in English to the following address:

Norwegian Refugee Council – Internal Displacement Monitoring Centre
Chemin de Balexert 7-9
CH-1219 Châtelaine (Geneva)

E-mail: recruitment@nrc.ch

Fax: +41 22 799 07 01

The annual salary offered is in the range of CHF 81,564 and 93,552 gross (100% – 12 months' salary) depending on education and experience, subject to taxation and social deductions.

Please note that only short-listed candidates will be informed of the status of their application and invited to participate in a written recruitment test.

Please note that IDMC/NRC staff and consultants are subject to Swiss labour and migration laws. Applicants should have a valid work permit or be allowed to work in the Schengen space. For more information on the Swiss work permit regime, please consult the website of the Geneva authorities at www.geneve.ch/permis